THE SPACE IN INSTITUTIONS

DAY TO DAY REALITIES / EXPERIENCES / OBSTACLES OF WORK

INSTITUTIONAL LIMITS TO CHALLENGING THE FRAME

institutions assimilate

Compliant spaces > you do well if you comply

arrogance of white settlers who believe they have aided the cause

Institutions are colonial, meaning that institutions put in place are constantly modified within a colonial frame

colonial solutions for colonial problems?

Finding yourself plopped into a machine that is already running

Can I be replaced by a sexy lamp?

specificities of black or indigenous realities + art

'have-nots' forced to fight with 'have-littles' = divide and conquer

minimum guaranteed income would help IBPOC stop worrying about institutions and/or working 3 jobs, start thinking about the issues in the communities they want to work on.

not teaching the roots of racism (oppression) in education

How are anti-black issues addressed in institutions?

Gender Funding bodies Healthcare Legal System Education Marriage
> what are immediate consequences of challenging the norms?

shifting cultures within the institutions

finding the people within the institution that are looking for change

indigenization of institutions has been good, and other areas (anti-racism, POC communities) are neglected.

What are the conditions under which we will work?

Have things in place so that others can have agency or advancing equality

some problems come up because of consensus - some radical/political work falls to the side

mold/model of ED/Staff doesn't allow for change from within

How do institutions get their start? Mandates? Agreements?

Boards, hierarchy, staff structures

Not for profit > structures at odds with funding structures / other institutions

$$ turns relationships into transactions

How do you know if the $$ received is ethical or not

Can an institution recognize opposition?

can artists say what they need to say in/ through institutional means?

Does the presence of one person change an institution?

Cluster hires are so important

hardest piece is when inside an institution > saying and doing what one wants to do can be exercised in a limited way